

# QUALITY AND SUSTAINABILITY POLICY

Valamar Riviera d.d. is the leader in Croatian tourism in the application of quality standards, hospitality and employer desirability.

Our goal is to be at the top of the hospitality industry in Croatia in terms of service quality, guest satisfaction, ensuring the health and safety of guests and employees, respect for the interests of employees, society, local community and environmental protection.

We are committed to continuous improvement of business results, taking into account the setting and implementation of strategies and goals regarding quality, sustainability health and safety, and in particular:

- ensuring the satisfaction, health and safety of guests and employees,
- compliance with legal and other requirements,
- pollution prevention as a fundamental approach in environmental management,
- waste reduction and proper waste disposal,
- continuous improvement of quality, environmental and energy performance and management systems,
- preservation and rational use of natural resources,
- procurement of energy efficient products and services and support of design activities that take into account the improvement of energy efficiency,
- ensuring the availability of information and all necessary resources for the realization of our general and individual goals of quality, environment, energy and health and safety,
- application of labor rights and care for its employees and ensuring a healthy working environment,
- respecting the interests and providing support to the local community,
- child protection.