

Information security policy

Valamar Riviera d.d. (Public Limited Company) clearly demonstrates its commitment to protecting its employees, guests, assets, information, reputation, business partners and both the local and wider community, including society, from potential threats and risks related to information security.

This policy is based on a strong commitment to compliance with all applicable legal, regulatory and contractual requirements, as well as with control measures in the field of information security and personal data protection.

The Company systematically identifies and manages risks that may compromise the confidentiality, integrity and availability of information and other information system resources. Special emphasis is placed on planning and monitoring the achievement of objectives aligned with the Company's strategy, as well as on the education, maintenance, review and continuous improvement of the information security management system, while ensuring the necessary organisational, professional and financial resources.

This policy is available to all interested parties and its implementation is mandatory for all employees and business partners whose activities may affect the information security of Valamar Riviera d.d. and the stakeholders associated with the Company.

Determined by the Management Board (November 24, 2025)
and the Supervisory Board (December 1, 2025)